

Thesis title: Employment of stuff from abroad in the Czech Republic

Abstract

The aim of the thesis is to analyze the legislation of employment of stuff from abroad in the Czech Republic focusing on individual types of resident and work permits. Specifically, what permissions must be obtained from foreign employees so that they can be legally employed in our country and responsibilities they have in the course of their employment and obligations employers have.

The Diploma thesis is divided into 6 chapters. The First chapter defines basic terms, which are essential for the thesis. The Second chapter is focused on the overview of sources of law also with connection to international and Union legislation. Part of the chapter is devoted to demarcation of international element in labour law. The Third chapter is focused on conditions of employment of foreign employees on the territory of the Czech Republic, specifically focused on resident permit in the Czech Republic. Employees from abroad are divided into three categories according to the complexity of the conditions they have to meet. First group are EU/EEA citizens and their family members and family members of Czech citizens. Another category is foreigners i.e. citizens of third world countries and the last category is applicants for international protection. Fourth chapter is concentrated on individual work permits, specifically employment permit, employment and blue cards, card of an internally transferred employee, as well as exceptions where foreigners don't need a work permit. The chapter also contains statistics on how many foreign employees are employed in our country. The Fifth chapter is devoted to overview of employers' obligations. The last chapter draws attention to current issues relevant to the topic, such as abolition of the Visapoint system, the possibility of employment of foreigners through an agency or sending foreigners to business trips. The conclusion of the thesis is devoted to evaluation of the valid legal regulation and its applicability in practice.